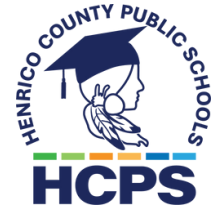




County of Henrico  
General Government



Dear Henrico County Government and Public Schools Employees,

We're excited to share that your Voluntary Benefits Program continues to evolve—bringing you even more value, protection, and peace of mind. Through thoughtful review and strategic negotiations, we've enhanced your benefits while keeping affordability a priority.

Here are a few highlights of what's new and improved for 2026:



**Cancer Advocate Plus** offers personal and precise cancer management based on your DNA, including screening, treatment, cash benefits, and recovery support.



**Short-Term Disability Insurance** replaces a portion of your income if you're unable to work due to a covered illness or injury—including up to **12 weeks of benefits for childbirth**.



**Rainwalk** is now Henrico's approved pet insurance vendor. PetPartners payroll deductions will stop effective December 31, 2025. Employees with PetPartners coverage will receive a letter with instructions.



**Toco Auto Warranty** is designed to cover unexpected car repairs.



**Accident Insurance** and **Hospital Indemnity** benefits will increase; wellness benefits are being removed.

You'll continue to enjoy the same great options, including supplemental **Vision, Cancer, Critical Illness, Life with Long-Term Care, Legal Plan, Identity Theft Protection, and Perks at Work**.

Pierce Insurance benefits counselors are available to answer questions and provide enrollment assistance. For a personalized review, schedule an appointment at [pierceins.com/henrico](https://pierceins.com/henrico) or call (800) 421-3142.

We appreciate your continued dedication to making Henrico County a great place to work and serve.

Sincerely,

**John Vithoulkas**  
Henrico County Manager

**Dr. Amy Cashwell**  
HCPS Superintendent